

POLICY AND RESOURCES COMMITTEE – 12 JUNE 2023

PART I

5. HEALTH AND SAFETY POLICY STATEMENT 2023 (CED)

1 Summary

1.1 The Council is required to publish a formal statement of its responsibilities regarding managing health and safety at work.

2 Details

2.1 The objective of the Health and Safety Policy Statement 2023, attached in Appendix A, is to:

- Set the general direction for health, safety and welfare throughout the District Council.
- Demonstrate senior management commitment to health & safety.
- Meet the requirement of Section 2(3) of the Health and Safety at Work Act 1974 for a written statement of General Policy on Health & Safety.
- Reflect the approach outlined in the Health and Safety Executive publication, 'Successful Health and Safety Management' HS(G)65.

3 Options and Reasons for Recommendations

3.1 That Council approve the Health and Safety Policy Statement 2023 prior to its publication.

4 Policy/Budget Reference and Implications

4.1 The recommendations in this report are within the Council's agreed policy and budgets.

4.2 The impact of the recommendations on this is non-compliance with requirements of Section 2(3) of the Health and Safety at Work Act 1974 for a written statement of General Policy on Health & Safety.

5 Financial Implications

5.1 There are no financial implications as a result of this report.

6 Legal Implications

6.1 It is a requirement of the Health and Safety at Work Act 1974 that this policy statement be reported and published.

7 Equal Opportunities Implications

7.1 Impact Assessment

Has a relevance test been completed for Equality Impact? Having had regard to the council's obligations under s149, it	No
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is considered that as this is not a new policy and the data does not indicate any equalities issues that no updated EIA is required.	
Did the relevance test conclude a full impact assessment was required?	No

8 Staffing Implications

8.1 None specific.

9 Environmental Implications, Community Safety Implications, Public Health implications, Customer Services Centre Implications

9.1 None specific.

10 Communications and Website Implications

10.1 The Health and Safety Policy Statement is required to be published.

11 Risk and Health and Safety Implications

11.1 The Council has agreed its risk management strategy which can be found on the website at <http://www.threerivers.gov.uk>. In addition, the risks of the proposals in the report have also been assessed against the Council's duties under Health and Safety legislation relating to employees, visitors and persons affected by our operations. The risk management implications of this report are detailed below.

11.2

Nature of Risk	Consequence	Suggested Control Measures	Response <i>(tolerate, treat, terminate, transfer)</i>	Risk Rating <i>(combination of likelihood and impact)</i>
Council does not fulfil requirements of Health and Safety at Work Act 1974 in publishing the pay policy.	The Health and Safety at Work Act 1974 is not complied with.	The Health and Safety Policy Statement is published.	Treat	2

11.3 The above risks are scored using the matrix below. The Council has determined its aversion to risk and is prepared to tolerate risks where the combination of impact and likelihood scores 6 or less.

Very Likely ----- Likelihood ----- ▼ Remote	Low 4	High 8	Very High 12	Very High 16
	Low 3	Medium 6	High 9	Very High 12
	Low 2	Low 4	Medium 6	High 8
	Low 1	Low 2	Low 3	Low 4
Impact ----- Low -----> Unacceptable				

Impact Score

- 4 (Catastrophic)
- 3 (Critical)
- 2 (Significant)
- 1 (Marginal)

Likelihood Score

- 4 (Very Likely (≥80%))
- 3 (Likely (21-79%))
- 2 (Unlikely (6-20%))
- 1 (Remote (≤5%))

11.4 In the officers’ opinion none of the new risks above, were they to come about, would seriously prejudice the achievement of the Strategic Plan and are therefore operational risks. The effectiveness of the management of operational risks is reviewed by the Audit Committee annually.

12 Recommendation

That the Health and Safety Policy Statement is agreed.

Report prepared by: Loraine Sibson, HR Operations Lead

APPENDICES / ATTACHMENTS

Health and Safety Policy Statement 2023